



EMPLOYEE BENEFITS

PTO Accrual:	<table border="0" style="margin-left: 20px;"> <thead> <tr> <th style="text-align: left;"><u>District Seniority</u></th> <th style="text-align: right;"><u>Annual Accrual Hours</u></th> </tr> </thead> <tbody> <tr> <td>First 3 Years</td> <td style="text-align: right;">176</td> </tr> <tr> <td>4 to 9 Years</td> <td style="text-align: right;">216</td> </tr> <tr> <td>10 to 14 Years</td> <td style="text-align: right;">256</td> </tr> <tr> <td>15 or More Years</td> <td style="text-align: right;">296</td> </tr> </tbody> </table>	<u>District Seniority</u>	<u>Annual Accrual Hours</u>	First 3 Years	176	4 to 9 Years	216	10 to 14 Years	256	15 or More Years	296
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First 3 Years	176										
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Holidays:	13 days, which includes one floating day per year.										
Medical Insurance:	District pays lowest cost HMO plan for employees plus two or more dependents, available in El Dorado County under the PERS program.										
Dental Insurance:	District pays premium cost for employees and eligible dependents.										
Vision Care:	District pays premium cost for employees and eligible dependents.										
Employee Assistance Plan:	District pays premium cost for employees and eligible dependents.										
Life Insurance:	\$20,000 basic life and accidental death and dismemberment insurance provided by the District.										
Retirement:	Public Employees Retirement System on the 2.0% at age 55 formula. Retirement pension will be calculated based on the average of the employee's compensation during the highest three years of District employment. Retiree health insurance vesting requirements. (See MOU). The District also participates in Social Security/Medicare.										
Deferred Comp Plan:	Deferred compensation plan is available allowing pre-tax sheltering of current income for payment later as a retirement supplement.										