

EL DORADO IRRIGATION DISTRICT EMPLOYEE BENEFITS

<i>Workweek:</i>	Eighty (80) hours in a 2-week pay period.
<i>Vacation:</i>	Accrue 10 days first year, 15 days beginning the 4th year, 20 days beginning the 10th year, 25 days beginning the 15th year.
<i>Sick Leave:</i>	Accrue 12 days per year with unlimited accumulation. Unused sick leave at time of retirement is used to calculate additional years of service credit.
<i>Holidays:</i>	12 days, which includes one floating day per year.
<i>Medical Insurance:</i>	District pays lowest HMO plan for employees plus two or more dependents, available in El Dorado County under the PERS program.
<i>Dental Insurance:</i>	District pays premium cost for employees and eligible dependents.
<i>Vision Care:</i>	District pays premium cost for employees and eligible dependents.
<i>Employee Assistance Plan:</i>	District pays premium cost for employees and eligible dependents.
<i>Wellness Plan:</i>	\$500 reimbursement annually for all employees for their participation in fitness facilities.
<i>Life Insurance:</i>	\$12,000 basic life and accidental death and dismemberment insurance provided by the District.
<i>Retirement:</i>	Public Employees Retirement System members on the 2.7% at age 55 plan. Employee contribution of 4.0% is mandatory. The District participates in Social Security/Medicare, which is a 7.65% cost to the employee.
<i>Deferred Compensation Plan:</i>	Deferred compensation plan is available allowing pre-tax sheltering of current income for payment later as a retirement supplement.
<i>Salary Adjustments:</i>	The starting salary is ordinarily the minimum of the salary range. After satisfactory completion of probation, advancement is made to the next step in the salary range. Thereafter, if service is satisfactory, further step increases are earned periodically until the maximum of the salary range is reached.
<i>Physical Examination:</i>	New employees are required to pass a job related medical examination including drug-testing. These examinations are administered by District-selected physicians at no cost to the employee.
<i>Criminal Record:</i>	Convictions of crimes will be reviewed on a case-by-case basis and will not be an automatic bar to employment.

DISTRICT INFORMATION

The El Dorado Irrigation District is a public agency formed in 1925 and dedicated to serving customer needs for water, wastewater, hydroelectric and recreation in an efficient and responsible manner. Located in El Dorado County, the District employs nearly 290 people and is governed by a five member Board of Directors. In addition to its 30,000 water accounts, the District also has 12,500 wastewater treatment accounts within its 220,000-acre service area. The District also owns and provides recreational services at Sly Park Reservoir and campground.