

EL DORADO IRRIGATION DISTRICT

2012 CLASS/PAY LISTING

EFFECTIVE 1/1/2012

Last Updated by Sthompson on 1/10/12

POSITIO N #	OCCUPATION DESCRIPTION	RANGE #	STEP	HOURLY RATE	BI-WEEKLY RATE	MONTHLY RATE	ANNUAL RATE
05010	Accountant	131	1	31.23	2,498.40	5,412.25	64,947.00
			2	32.78	2,622.40	5,682.86	68,194.32
			3	34.42	2,753.60	5,967.00	71,604.00
			4	36.15	2,892.00	6,265.35	75,184.20
			5	37.96	3,036.80	6,578.62	78,943.44
02010	Accounting Manager	174	1	47.89	3,831.20	8,302.28	99,627.36
			2	50.29	4,023.20	8,717.39	104,608.68
			3	52.80	4,224.00	9,153.26	109,839.12
			4	55.45	4,436.00	9,610.92	115,331.04
			5	58.22	4,657.60	10,091.47	121,097.64
05020	Administrative Analyst I	129	1	30.61	2,448.80	5,305.60	63,667.20
			2	32.14	2,571.20	5,570.88	66,850.56
			3	33.74	2,699.20	5,849.43	70,193.16
			4	35.43	2,834.40	6,141.90	73,702.80
			5	37.21	2,976.80	6,448.99	77,387.88
05030	Administrative Analyst II	139	1	33.81	2,704.80	5,860.70	70,328.40
			2	35.50	2,840.00	6,153.73	73,844.76
			3	37.28	2,982.40	6,461.41	77,536.92
			4	39.14	3,131.20	6,784.48	81,413.76
			5	41.10	3,288.00	7,123.71	85,484.52
05040	Administrative Assistant I	64	1	16.03	1,282.40	2,778.73	33,344.76
			2	16.84	1,347.20	2,917.67	35,012.04
			3	17.68	1,414.40	3,063.55	36,762.60
			4	18.55	1,484.00	3,216.73	38,600.76
			5	19.48	1,558.40	3,377.56	40,530.72
05050	Administrative Assistant II	74	1	17.71	1,416.80	3,069.44	36,833.28
			2	18.59	1,487.20	3,222.91	38,674.92
			3	19.52	1,561.60	3,384.06	40,608.72
			4	20.50	1,640.00	3,553.26	42,639.12
			5	21.52	1,721.60	3,730.92	44,771.04
			Y-Rate	23.02	1,841.60	3,990.13	47,881.60
04010	Administrative Assistant II - Confidential	79	1	18.61	1,488.80	3,226.02	38,712.24
			2	19.54	1,563.20	3,387.32	40,647.84
			3	20.52	1,641.60	3,556.68	42,680.16
			4	21.54	1,723.20	3,734.52	44,814.24
			5	22.62	1,809.60	3,921.24	47,054.88
05060	Assistant Engineer	139	1	33.81	2,704.80	5,860.70	70,328.40
			2	35.50	2,840.00	6,153.73	73,844.76
			3	37.28	2,982.40	6,461.41	77,536.92
			4	39.14	3,131.20	6,784.48	81,413.76
			5	41.10	3,288.00	7,123.71	85,484.52
05070	Assistant Hydrographer	129	1	30.61	2,448.80	5,305.60	63,667.20
			2	32.14	2,571.20	5,570.88	66,850.56
			3	33.74	2,699.20	5,849.43	70,193.16
			4	35.43	2,834.40	6,141.90	73,702.80
			5	37.21	2,976.80	6,448.99	77,387.88

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POSITIO N #	OCCUPATION DESCRIPTION	RANGE #	STEP	HOURLY RATE	BI-WEEKLY RATE	MONTHLY RATE	ANNUAL RATE
05080	Associate Civil Engineer	159	1	41.26	3,300.80	7,151.15	85,813.80
			2	43.32	3,465.60	7,508.71	90,104.52
			3	45.49	3,639.20	7,884.15	94,609.80
			4	47.76	3,820.80	8,278.35	99,340.20
			5	50.15	4,012.00	8,692.27	104,307.24
05090	Associate Engineer	149	1	37.35	2,988.00	6,473.86	77,686.32
			2	39.22	3,137.60	6,797.55	81,570.60
			3	41.18	3,294.40	7,137.43	85,649.16
			4	43.24	3,459.20	7,494.30	89,931.60
			5	45.40	3,632.00	7,869.02	94,428.24
05100	Building Trades Technician	109	1	25.09	2,007.20	4,348.17	52,178.04
			2	26.34	2,107.20	4,565.58	54,786.96
			3	27.65	2,212.00	4,793.86	57,526.32
			4	29.04	2,323.20	5,033.56	60,402.72
			5	30.49	2,439.20	5,285.24	63,422.88
05110	Business Systems Analyst	144	1	35.53	2,842.40	6,159.65	73,915.80
			2	37.31	2,984.80	6,467.63	77,611.56
			3	39.18	3,134.40	6,791.01	81,492.12
			4	41.14	3,291.20	7,130.56	85,566.72
			5	43.20	3,456.00	7,487.09	89,845.08
05120	Buyer I	108	1	24.84	1,987.20	4,305.13	51,661.56
			2	26.08	2,086.40	4,520.39	54,244.68
			3	27.38	2,190.40	4,746.40	56,956.80
			4	28.75	2,300.00	4,983.72	59,804.64
			5	30.19	2,415.20	5,232.91	62,794.92
05130	Buyer II	118	1	27.43	2,194.40	4,755.55	57,066.60
			2	28.81	2,304.80	4,993.33	59,919.96
			3	30.25	2,420.00	5,242.99	62,915.88
			4	31.76	2,540.80	5,505.14	66,061.68
			5	33.35	2,668.00	5,780.39	69,364.68
05135	Chief Wastewater/Recycled Water TPO	143	1	35.19	2,815.20	6,098.67	73,184.04
			2	36.95	2,956.00	6,403.60	76,843.20
			3	38.79	3,103.20	6,723.78	80,685.36
			4	40.73	3,258.40	7,059.97	84,719.64
			5	42.76	3,420.80	7,412.97	88,955.64
05140	Chief Water TPO	137	1	33.15	2,652.00	5,745.20	68,942.40
			2	34.80	2,784.00	6,032.47	72,389.64
			3	36.54	2,923.20	6,334.09	76,009.08
			4	38.37	3,069.60	6,650.80	79,809.60
			5	40.29	3,223.20	6,983.34	83,800.08
03010	Collection System Supervisor	148	1	36.98	2,958.40	6,409.76	76,917.12
			2	38.82	3,105.60	6,730.26	80,763.12
			3	40.77	3,261.60	7,066.77	84,801.24
			4	42.80	3,424.00	7,420.11	89,041.32
			5	44.95	3,596.00	7,791.11	93,493.32

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POSITIO N #	OCCUPATION DESCRIPTION	RANGE #	STEP	HOURLY RATE	BI-WEEKLY RATE	MONTHLY RATE	ANNUAL RATE
05170	Construction & Maintenance Worker I	94	1	21.60	1,728.00	3,745.29	44,943.48
			2	22.68	1,814.40	3,932.56	47,190.72
			3	23.83	1,906.40	4,129.18	49,550.16
			4	25.02	2,001.60	4,335.65	52,027.80
			5	26.26	2,100.80	4,552.43	54,629.16
05180	Construction & Maintenance Worker II	104	1	23.87	1,909.60	4,137.15	49,645.80
			2	25.06	2,004.80	4,344.01	52,128.12
			3	26.31	2,104.80	4,561.21	54,734.52
			4	27.63	2,210.40	4,789.27	57,471.24
			5	29.01	2,320.80	5,028.73	60,344.76
			Y-Rate	34.85	2,788.00	6,040.67	72,488.00
05190	Construction Inspector I	111	1	25.59	2,047.20	4,435.59	53,227.08
			2	26.87	2,149.60	4,657.36	55,888.32
			3	28.21	2,256.80	4,890.23	58,682.76
			4	29.62	2,369.60	5,134.74	61,616.88
			5	31.11	2,488.80	5,391.48	64,697.76
05200	Construction Inspector II	121	1	28.27	2,261.60	4,899.64	58,795.68
			2	29.68	2,374.40	5,144.63	61,735.56
			3	31.17	2,493.60	5,401.85	64,822.20
			4	32.72	2,617.60	5,671.95	68,063.40
			5	34.36	2,748.80	5,955.55	71,466.60
			Y-Rate	35.13	2,810.40	6,089.20	73,070.40
03020	Construction Inspection Supervisor	146	1	36.25	2,900.00	6,283.45	75,401.40
			2	38.07	3,045.60	6,597.62	79,171.44
			3	39.97	3,197.60	6,927.51	83,130.12
			4	41.97	3,357.60	7,273.89	87,286.68
			5	44.07	3,525.60	7,637.58	91,650.96
			Y-Rate	44.79	3,583.20	7,763.60	93,163.20
05210	Contract Technician	111	1	25.59	2,047.20	4,435.59	53,227.08
			2	26.87	2,149.60	4,657.36	55,888.32
			3	28.21	2,256.80	4,890.23	58,682.76
			4	29.62	2,369.60	5,134.74	61,616.88
			5	31.11	2,488.80	5,391.48	64,697.76
05220	Customer Field Technician	102	1	23.40	1,872.00	4,055.63	48,667.56
			2	24.56	1,964.80	4,258.41	51,100.92
			3	25.80	2,064.00	4,471.33	53,655.96
			4	27.09	2,167.20	4,694.89	56,338.68
			5	28.44	2,275.20	4,929.64	59,155.68
02020	Customer Service Manager	174	1	47.89	3,831.20	8,302.28	99,627.36
			2	50.29	4,023.20	8,717.39	104,608.68
			3	52.80	4,224.00	9,153.26	109,839.12
			4	55.45	4,436.00	9,610.92	115,331.04
			5	58.22	4,657.60	10,091.47	121,097.64

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02120	Deputy General Counsel	170	1	46.03	3,682.40	7,978.32	95,739.84
			2	48.33	3,866.40	8,377.24	100,526.88
			3	50.74	4,059.20	8,796.11	105,553.32
			4	53.29	4,263.20	9,235.91	110,830.92
			5	55.94	4,475.20	9,697.71	116,372.52
04120	Deputy Financial Services	174	1	47.89	3,831.20	8,302.28	99,627.36
			2	50.29	4,023.20	8,717.39	104,608.68
			3	52.80	4,224.00	9,153.26	109,839.12
			4	55.45	4,436.00	9,610.92	115,331.04
			5	58.22	4,657.60	10,091.47	121,097.64
04020	Deputy Treasurer	145	1	35.90	2,872.00	6,221.25	74,655.00
			2	37.68	3,014.40	6,532.31	78,387.72
			3	39.57	3,165.60	6,858.92	82,307.04
			4	41.55	3,324.00	7,201.87	86,422.44
			5	43.62	3,489.60	7,561.96	90,743.52
05230	Development Services Technician I	102	1	23.40	1,872.00	4,055.63	48,667.56
			2	24.56	1,964.80	4,258.41	51,100.92
			3	25.80	2,064.00	4,471.33	53,655.96
			4	27.09	2,167.20	4,694.89	56,338.68
			5	28.44	2,275.20	4,929.64	59,155.68
05240	Development Services Technician II	112	1	25.85	2,068.00	4,479.94	53,759.28
			2	27.14	2,171.20	4,703.93	56,447.16
			3	28.49	2,279.20	4,939.13	59,269.56
			4	29.92	2,393.60	5,186.09	62,233.08
			5	31.41	2,512.80	5,445.39	65,344.68
01020	Director of Communications	175	1	48.38	3,870.40	8,385.30	100,623.60
			2	50.79	4,063.20	8,804.56	105,654.72
			3	53.34	4,267.20	9,244.79	110,937.48
			4	56.00	4,480.00	9,707.03	116,484.36
			5	58.80	4,704.00	10,192.38	122,308.56
01030	Director of Engineering	194	1	58.45	4,676.00	10,130.35	121,564.20
			2	61.37	4,909.60	10,636.87	127,642.44
			3	64.44	5,155.20	11,168.71	134,024.52
			4	67.66	5,412.80	11,727.15	140,725.80
			5	71.04	5,683.20	12,313.51	147,762.12
01040	Director of Finance	185	1	53.44	4,275.20	9,262.60	111,151.20
			2	56.11	4,488.80	9,725.72	116,708.64
			3	58.91	4,712.80	10,212.01	122,544.12
			4	61.86	4,948.80	10,722.61	128,671.32
			5	64.95	5,196.00	11,258.74	135,104.88
01050	Director of Human Resources	175	1	48.38	3,870.40	8,385.30	100,623.60
			2	50.79	4,063.20	8,804.56	105,654.72
			3	53.34	4,267.20	9,244.79	110,937.48
			4	56.00	4,480.00	9,707.03	116,484.36
			5	58.80	4,704.00	10,192.38	122,308.56

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01060	Director of Information Technology	185	1	53.44	4,275.20	9,262.60	111,151.20
			2	56.11	4,488.80	9,725.72	116,708.64
			3	58.91	4,712.80	10,212.01	122,544.12
			4	61.86	4,948.80	10,722.61	128,671.32
			5	64.95	5,196.00	11,258.74	135,104.88
01070	Director of Natural Resources	184	1	52.91	4,232.80	9,170.88	110,050.56
			2	55.55	4,444.00	9,629.42	115,553.04
			3	58.33	4,666.40	10,110.89	121,330.68
			4	61.25	4,900.00	10,616.43	127,397.16
			5	64.31	5,144.80	11,147.26	133,767.12
01080	Director of Operations	194	1	58.45	4,676.00	10,130.35	121,564.20
			2	61.37	4,909.60	10,636.87	127,642.44
			3	64.44	5,155.20	11,168.71	134,024.52
			4	67.66	5,412.80	11,727.15	140,725.80
			5	71.04	5,683.20	12,313.51	147,762.12
05250	Distribution Operator I	97	1	22.26	1,780.80	3,858.79	46,305.48
			2	23.37	1,869.60	4,051.73	48,620.76
			3	24.54	1,963.20	4,254.31	51,051.72
			4	25.78	2,062.40	4,467.03	53,604.36
			5	27.06	2,164.80	4,690.38	56,284.56
05260	Distribution Operator II	102	1	23.40	1,872.00	4,055.63	48,667.56
			2	24.56	1,964.80	4,258.41	51,100.92
			3	25.80	2,064.00	4,471.33	53,655.96
			4	27.09	2,167.20	4,694.89	56,338.68
			5	28.44	2,275.20	4,929.64	59,155.68
05270	Distribution Operator III	107	1	24.59	1,967.20	4,262.50	51,150.00
			2	25.83	2,066.40	4,475.63	53,707.56
			3	27.11	2,168.80	4,699.42	56,393.04
			4	28.47	2,277.60	4,934.39	59,212.68
			5	29.90	2,392.00	5,181.11	62,173.32
02030	Drinking Water Operations Manager	186	1	53.97	4,317.60	9,355.21	112,262.52
			2	56.67	4,533.60	9,822.97	117,875.64
			3	59.51	4,760.80	10,314.12	123,769.44
			4	62.48	4,998.40	10,829.83	129,957.96
			5	65.60	5,248.00	11,371.32	136,455.84
05280	Electrical & Instrumentation Technician	131	1	31.23	2,498.40	5,412.25	64,947.00
			2	32.78	2,622.40	5,682.86	68,194.32
			3	34.42	2,753.60	5,967.00	71,604.00
			4	36.15	2,892.00	6,265.35	75,184.20
			5	37.96	3,036.80	6,578.62	78,943.44
02040	Engineering Manager	184	1	52.91	4,232.80	9,170.88	110,050.56
			2	55.55	4,444.00	9,629.42	115,553.04
			3	58.33	4,666.40	10,110.89	121,330.68
			4	61.25	4,900.00	10,616.43	127,397.16
			5	64.31	5,144.80	11,147.26	133,767.12

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05290	Engineering Technician I	106	1	24.35	1,948.00	4,220.30	50,643.60
			2	25.56	2,044.80	4,431.31	53,175.72
			3	26.85	2,148.00	4,652.88	55,834.56
			4	28.19	2,255.20	4,885.52	58,626.24
			5	29.59	2,367.20	5,129.80	61,557.60
05300	Engineering Technician II	116	1	26.90	2,152.00	4,661.85	55,942.20
			2	28.24	2,259.20	4,894.93	58,739.16
			3	29.65	2,372.00	5,139.68	61,676.16
			4	31.14	2,491.20	5,396.66	64,759.92
			5	32.69	2,615.20	5,666.49	67,997.88
05310	Environmental Compliance Analyst	149	1	37.35	2,988.00	5,860.70	70,328.40
			2	39.22	3,137.60	6,153.73	73,844.76
			3	41.18	3,294.40	6,461.41	77,536.92
			4	43.24	3,459.20	6,784.48	81,413.76
			5	45.40	3,632.00	7,123.71	85,484.52
05320	Environmental Compliance Inspector I	103	1	23.63	1,890.40	4,096.19	49,154.28
			2	24.82	1,985.60	4,300.99	51,611.88
			3	26.06	2,084.80	4,516.04	54,192.48
			4	27.36	2,188.80	4,741.85	56,902.20
			5	28.72	2,297.60	4,978.95	59,747.40
05330	Environmental Compliance Inspector II	113	1	26.11	2,088.80	4,524.73	54,296.76
			2	27.41	2,192.80	4,750.97	57,011.64
			3	28.77	2,301.60	4,988.52	59,862.24
			4	30.22	2,417.60	5,237.95	62,855.40
			5	31.73	2,538.40	5,499.84	65,998.08
			Y-Rate	32.94	2,635.20	5,709.60	68,515.20
05340	Environmental Compliance Technician	113	1	26.11	2,088.80	4,524.73	54,296.76
			2	27.41	2,192.80	4,750.97	57,011.64
			3	28.77	2,301.60	4,988.52	59,862.24
			4	30.22	2,417.60	5,237.95	62,855.40
			5	31.73	2,538.40	5,499.84	65,998.08
			Y-Rate	32.95	2,636.00	5,711.33	68,536.00
02050	Environmental Manager	175	1	48.38	3,870.40	8,385.30	100,623.60
			2	50.79	4,063.20	8,804.56	105,654.72
			3	53.34	4,267.20	9,244.79	110,937.48
			4	56.00	4,480.00	9,707.03	116,484.36
			5	58.80	4,704.00	10,192.38	122,308.56
05350	Environmental Review Anaylst	149	1	37.35	2,988.00	6,473.86	77,686.32
			2	39.22	3,137.60	6,797.55	81,570.60
			3	41.18	3,294.40	7,137.43	85,649.16
			4	43.24	3,459.20	7,494.30	89,931.60
			5	45.40	3,632.00	7,869.02	94,428.24

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POSITIO N #	OCCUPATION DESCRIPTION	RANGE #	STEP	HOURLY RATE	BI-WEEKLY RATE	MONTHLY RATE	ANNUAL RATE
03170	Executive Assistant/Clerk to the Board	130	1	30.92	2,473.60	5,358.67	64,304.04
			2	32.46	2,596.80	5,626.60	67,519.20
			3	34.09	2,727.20	5,907.92	70,895.04
			4	35.78	2,862.40	6,203.32	74,439.84
			5	37.58	3,006.40	6,513.49	78,161.88
			Y-Rate	37.69	3,015.20	6,532.93	78,395.20
05360	Finance Assistant I	73	1	17.53	1,402.40	3,039.05	36,468.60
			2	18.41	1,472.80	3,191.00	38,292.00
			3	19.33	1,546.40	3,350.55	40,206.60
			4	20.30	1,624.00	3,518.08	42,216.96
			5	21.31	1,704.80	3,693.98	44,327.76
05370	Finance Assistant II	83	1	19.37	1,549.60	3,357.01	40,284.12
			2	20.33	1,626.40	3,524.86	42,298.32
			3	21.35	1,708.00	3,701.10	44,413.20
			4	22.42	1,793.60	3,886.16	46,633.92
			5	23.54	1,883.20	4,080.46	48,965.52
Y-Rate	25.17	2,013.60	4,362.80	52,353.60			
05380	Finance Technician	103	1	23.63	1,890.40	4,096.19	49,154.28
			2	24.82	1,985.60	4,300.99	51,611.88
			3	26.06	2,084.80	4,516.04	54,192.48
			4	27.36	2,188.80	4,741.85	56,902.20
			5	28.72	2,297.60	4,978.95	59,747.40
05390	Fiscal Analyst	145	1	35.90	2,872.00	6,221.25	74,655.00
			2	37.68	3,014.40	6,532.31	78,387.72
			3	39.57	3,165.60	6,858.92	82,307.04
			4	41.55	3,324.00	7,201.87	86,422.44
			5	43.62	3,489.60	7,561.96	90,743.52
03160	Fleet Maintenance Supervisor	134	1	32.17	2,573.60	5,576.26	66,915.12
			2	33.77	2,701.60	5,855.07	70,260.84
			3	35.47	2,837.60	6,147.83	73,773.96
			4	37.24	2,979.20	6,455.22	77,462.64
			5	39.11	3,128.80	6,777.99	81,335.88
05400	Forester	114	1	26.36	2,108.80	4,569.97	54,839.64
			2	27.68	2,214.40	4,798.47	57,581.64
			3	29.07	2,325.60	5,038.40	60,460.80
			4	30.52	2,441.60	5,290.32	63,483.84
			5	32.05	2,564.00	5,554.84	66,658.08
Y-Rate	34.27	2,741.60	5,940.13	71,281.60			
01090	General Counsel	206	1	65.85	5,268.00	11,415.13	136,981.56
			2	69.14	5,531.20	11,985.89	143,830.68
			3	72.61	5,808.80	12,585.19	151,022.28
			4	76.23	6,098.40	13,214.45	158,573.40
			5	80.05	6,404.00	13,875.17	166,502.04

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POSITIO N #	OCCUPATION DESCRIPTION	RANGE #	STEP	HOURLY RATE	BI-WEEKLY RATE	MONTHLY RATE	ANNUAL RATE
01010	General Manager	211	1	69.22	5,537.60	11,997.43	143,969.16
			2	72.68	5,814.40	12,597.30	151,167.60
			3	76.32	6,105.60	13,227.16	158,725.92
			4	80.12	6,409.60	13,888.52	166,662.24
			5	84.13	6,730.40	14,582.95	174,995.40
03030	General Services Supervisor	148	1	36.98	2,958.40	6,409.76	76,917.12
			2	38.82	3,105.60	6,730.26	80,763.12
			3	40.77	3,261.60	7,066.77	84,801.24
			4	42.80	3,424.00	7,420.11	89,041.32
			5	44.95	3,596.00	7,791.11	93,493.32
05410	GIS Analyst	144	1	35.53	2,842.40	6,159.65	73,915.80
			2	37.31	2,984.80	6,467.63	77,611.56
			3	39.18	3,134.40	6,791.01	81,492.12
			4	41.14	3,291.20	7,130.56	85,566.72
			5	43.20	3,456.00	7,487.09	89,845.08
05420	Hazardous Materials Technician	100	1	22.94	1,835.20	3,975.71	47,708.52
			2	24.09	1,927.20	4,174.50	50,094.00
			3	25.29	2,023.20	4,383.23	52,598.76
			4	26.55	2,124.00	4,602.39	55,228.68
			5	27.88	2,230.40	4,832.51	57,990.12
05430	Heavy Equipment Mechanic	110	1	25.34	2,027.20	4,391.66	52,699.92
			2	26.60	2,128.00	4,611.25	55,335.00
			3	27.94	2,235.20	4,841.81	58,101.72
			4	29.33	2,346.40	5,083.90	61,006.80
			5	30.79	2,463.20	5,338.09	64,057.08
04050	Human Resources Analyst I	129	1	30.61	2,448.80	5,305.60	63,667.20
			2	32.14	2,571.20	5,570.88	66,850.56
			3	33.74	2,699.20	5,849.43	70,193.16
			4	35.43	2,834.40	6,141.90	73,702.80
			5	37.21	2,976.80	6,448.99	77,387.88
04060	Human Resources Analyst II	139	1	33.81	2,704.80	5,860.70	70,328.40
			2	35.50	2,840.00	6,153.73	73,844.76
			3	37.28	2,982.40	6,461.41	77,536.92
			4	39.14	3,131.20	6,784.48	81,413.76
			5	41.10	3,288.00	7,123.71	85,484.52
04070	Human Resources Technician	111	1	25.59	2,047.20	4,435.59	53,227.08
			2	26.87	2,149.60	4,657.36	55,888.32
			3	28.21	2,256.80	4,890.23	58,682.76
			4	29.62	2,369.60	5,134.74	61,616.88
			5	31.11	2,488.80	5,391.48	64,697.76
			Y-Rate	32.56	2,604.80	5,643.73	67,724.80
				-	-	-	-

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POSITIO N #	OCCUPATION DESCRIPTION	RANGE #	STEP	HOURLY RATE	BI-WEEKLY RATE	MONTHLY RATE	ANNUAL RATE
03040	Hydro Operations & Maintenance Supervisor	148	1	36.98	2,958.40	6,409.76	76,917.12
			2	38.82	3,105.60	6,730.26	80,763.12
			3	40.77	3,261.60	7,066.77	84,801.24
			4	42.80	3,424.00	7,420.11	89,041.32
			5	44.95	3,596.00	7,791.11	93,493.32
			Y-Rate	47.02	3,761.60	8,150.13	97,801.60
05440	Hydro SCADA Operator-In-Training	96	1	22.04	1,763.20	3,820.59	45,847.08
			2	23.14	1,851.20	4,011.62	48,139.44
			3	24.30	1,944.00	4,212.21	50,546.52
			4	25.51	2,040.80	4,422.82	53,073.84
			5	26.80	2,144.00	4,643.96	55,727.52
05450	Hydro SCADA Operator	111	1	25.59	2,047.20	4,435.59	53,227.08
			2	26.87	2,149.60	4,657.36	55,888.32
			3	28.21	2,256.80	4,890.23	58,682.76
			4	29.62	2,369.60	5,134.74	61,616.88
			5	31.11	2,488.80	5,391.48	64,697.76
03050	Hydro System Operations & Maintenance Supervisor	152	1	38.48	3,078.40	6,670.01	80,040.12
			2	40.40	3,232.00	7,003.51	84,042.12
			3	42.43	3,394.40	7,353.69	88,244.28
			4	44.55	3,564.00	7,721.37	92,656.44
			5	46.77	3,741.60	8,107.44	97,289.28
Y-Rate	49.17	3,933.60	8,522.80	102,273.60			
05460	Hydroelectric Compliance Analyst	158	1	40.84	3,267.20	7,080.35	84,964.20
			2	42.89	3,431.20	7,434.37	89,212.44
			3	45.04	3,603.20	7,806.09	93,673.08
			4	47.29	3,783.20	8,196.39	98,356.68
			5	49.65	3,972.00	8,606.21	103,274.52
02060	Hydroelectric Manager	180	1	50.84	4,067.20	8,813.03	105,756.36
			2	53.39	4,271.20	9,253.68	111,044.16
			3	56.06	4,484.80	9,716.36	116,596.32
			4	58.86	4,708.80	10,202.18	122,426.16
			5	61.80	4,944.00	10,712.29	128,547.48
05470	Hydroelectric System Technician	137	1	33.15	2,652.00	5,745.20	68,942.40
			2	34.80	2,784.00	6,032.47	72,389.64
			3	36.54	2,923.20	6,334.09	76,009.08
			4	38.37	3,069.60	6,650.80	79,809.60
			5	40.29	3,223.20	6,983.34	83,800.08
05480	Hydrographer	139	1	33.81	2,704.80	5,860.70	70,328.40
			2	35.50	2,840.00	6,153.73	73,844.76
			3	37.28	2,982.40	6,461.41	77,536.92
			4	39.14	3,131.20	6,784.48	81,413.76
			5	41.10	3,288.00	7,123.71	85,484.52

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POSITIO N #	OCCUPATION DESCRIPTION	RANGE #	STEP	HOURLY RATE	BI-WEEKLY RATE	MONTHLY RATE	ANNUAL RATE
05490	Information Technology Analyst I	134	1	32.17	2,573.60	5,576.26	66,915.12
			2	33.77	2,701.60	5,855.07	70,260.84
			3	35.47	2,837.60	6,147.83	73,773.96
			4	37.24	2,979.20	6,455.22	77,462.64
			5	39.11	3,128.80	6,777.99	81,335.88
05500	Information Technology Analyst II	144	1	35.53	2,842.40	6,159.65	73,915.80
			2	37.31	2,984.80	6,467.63	77,611.56
			3	39.18	3,134.40	6,791.01	81,492.12
			4	41.14	3,291.20	7,130.56	85,566.72
			5	43.20	3,456.00	7,487.09	89,845.08
02080	Information Technology Program Supervisor	169	1	45.57	3,645.60	7,899.32	94,791.84
			2	47.85	3,828.00	8,294.29	99,531.48
			3	50.25	4,020.00	8,709.01	104,508.12
			4	52.75	4,220.00	9,144.46	109,733.52
			5	55.40	4,432.00	9,601.69	115,220.28
05510	Information Technology Technician I	109	1	25.09	2,007.20	4,348.17	52,178.04
			2	26.34	2,107.20	4,565.58	54,786.96
			3	27.65	2,212.00	4,793.86	57,526.32
			4	29.04	2,323.20	5,033.56	60,402.72
			5	30.49	2,439.20	5,285.24	63,422.88
05520	Information Technology Technician II	119	1	27.71	2,216.80	4,803.09	57,637.08
			2	29.10	2,328.00	5,043.24	60,518.88
			3	30.55	2,444.00	5,295.41	63,544.92
			4	32.08	2,566.40	5,560.18	66,722.16
			5	33.68	2,694.40	5,838.19	70,058.28
05530	Laboratory Analyst I	121	1	28.27	2,261.60	4,899.64	58,795.68
			2	29.68	2,374.40	5,144.63	61,735.56
			3	31.17	2,493.60	5,401.85	64,822.20
			4	32.72	2,617.60	5,671.95	68,063.40
			5	34.36	2,748.80	5,955.55	71,466.60
05540	Laboratory Analyst II	131	1	31.23	2,498.40	5,412.25	64,947.00
			2	32.78	2,622.40	5,682.86	68,194.32
			3	34.42	2,753.60	5,967.00	71,604.00
			4	36.15	2,892.00	6,265.35	75,184.20
			5	37.96	3,036.80	6,578.62	78,943.44
03060	Laboratory Supervisor	167	1	44.67	3,573.60	7,743.68	92,924.16
			2	46.90	3,752.00	8,130.86	97,570.32
			3	49.26	3,940.80	8,537.41	102,448.92
			4	51.71	4,136.80	8,964.28	107,571.36
			5	54.31	4,344.80	9,412.49	112,949.88
05550	Layout & Fabrication Welder	110	1	25.34	2,027.20	4,391.66	52,699.92
			2	26.60	2,128.00	4,611.25	55,335.00
			3	27.94	2,235.20	4,841.81	58,101.72
			4	29.33	2,346.40	5,083.90	61,006.80
			5	30.79	2,463.20	5,338.09	64,057.08

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POSITIO N #	OCCUPATION DESCRIPTION	RANGE #	STEP	HOURLY RATE	BI-WEEKLY RATE	MONTHLY RATE	ANNUAL RATE
05560	Management Assistant	111	1	25.59	2,047.20	4,435.59	53,227.08
			2	26.87	2,149.60	4,657.36	55,888.32
			3	28.21	2,256.80	4,890.23	58,682.76
			4	29.62	2,369.60	5,134.74	61,616.88
			5	31.11	2,488.80	5,391.48	64,697.76
				-	-	-	-
03070	Mapping Supervisor	146	1	36.25	2,900.00	6,283.45	75,401.40
			2	38.07	3,045.60	6,597.62	79,171.44
			3	39.97	3,197.60	6,927.51	83,130.12
			4	41.97	3,357.60	7,273.89	87,286.68
			5	44.07	3,525.60	7,637.58	91,650.96
			Y-Rate	47.02	3,761.60	8,150.13	97,801.60
				-	-	-	-
05570	Materials Technician	103	1	23.63	1,890.40	4,096.19	49,154.28
			2	24.82	1,985.60	4,300.99	51,611.88
			3	26.06	2,084.80	4,516.04	54,192.48
			4	27.36	2,188.80	4,741.85	56,902.20
			5	28.72	2,297.60	4,978.95	59,747.40
			Y-Rate	30.71	2,456.80	5,323.07	63,876.80
				-	-	-	-
03080	Meter Services Supervisor	133	1	31.86	2,548.80	5,521.04	66,252.48
			2	33.44	2,675.20	5,797.10	69,565.20
			3	35.12	2,809.60	6,086.96	73,043.52
			4	36.88	2,950.40	6,391.30	76,695.60
			5	38.71	3,096.80	6,710.86	80,530.32
			Y-Rate	41.40	3,312.00	7,176.00	86,112.00
				-	-	-	-
05580	Meter Technician I	82	1	19.18	1,534.40	3,323.77	39,885.24
			2	20.14	1,611.20	3,489.95	41,879.40
			3	21.14	1,691.20	3,664.45	43,973.40
			4	22.20	1,776.00	3,847.68	46,172.16
			5	23.31	1,864.80	4,040.06	48,480.72
				-	-	-	-
05590	Meter Technician II	92	1	21.18	1,694.40	3,671.50	44,058.00
			2	22.24	1,779.20	3,855.08	46,260.96
			3	23.35	1,868.00	4,047.84	48,574.08
			4	24.52	1,961.60	4,250.23	51,002.76
			5	25.74	2,059.20	4,462.75	53,553.00
				-	-	-	-
04080	Paralegal	121	1	28.27	2,261.60	4,899.64	58,795.68
			2	29.68	2,374.40	5,144.63	61,735.56
			3	31.17	2,493.60	5,401.85	64,822.20
			4	32.72	2,617.60	5,671.95	68,063.40
			5	34.36	2,748.80	5,955.55	71,466.60
				-	-	-	-
05600	Park Ranger I	94	1	21.60	1,728.00	3,745.29	44,943.48
			2	22.68	1,814.40	3,932.56	47,190.72
			3	23.83	1,906.40	4,129.18	49,550.16
			4	25.02	2,001.60	4,335.65	52,027.80
			5	26.26	2,100.80	4,552.43	54,629.16
				-	-	-	-

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POSITIO N #	OCCUPATION DESCRIPTION	RANGE #	STEP	HOURLY RATE	BI-WEEKLY RATE	MONTHLY RATE	ANNUAL RATE
05610	Park Ranger II	104	1	23.87	1,909.60	4,137.15	49,645.80
			2	25.06	2,004.80	4,344.01	52,128.12
			3	26.31	2,104.80	4,561.21	54,734.52
			4	27.63	2,210.40	4,789.27	57,471.24
			5	29.01	2,320.80	5,028.73	60,344.76
05620	Permit Technician	111	1	25.59	2,047.20	4,435.59	53,227.08
			2	26.87	2,149.60	4,657.36	55,888.32
			3	28.21	2,256.80	4,890.23	58,682.76
			4	29.62	2,369.60	5,134.74	61,616.88
			5	31.11	2,488.80	5,391.48	64,697.76
05630	Pest & Vegetation Technician	104	1	23.87	1,909.60	4,137.15	49,645.80
			2	25.06	2,004.80	4,344.01	52,128.12
			3	26.31	2,104.80	4,561.21	54,734.52
			4	27.63	2,210.40	4,789.27	57,471.24
			5	29.01	2,320.80	5,028.73	60,344.76
05640	Plant Mechanic I	104	1	23.87	1,909.60	4,137.15	49,645.80
			2	25.06	2,004.80	4,344.01	52,128.12
			3	26.31	2,104.80	4,561.21	54,734.52
			4	27.63	2,210.40	4,789.27	57,471.24
			5	29.01	2,320.80	5,028.73	60,344.76
05650	Plant Mechanic II	114	1	26.36	2,108.80	4,569.97	54,839.64
			2	27.68	2,214.40	4,798.47	57,581.64
			3	29.07	2,325.60	5,038.40	60,460.80
			4	30.52	2,441.60	5,290.32	63,483.84
			5	32.05	2,564.00	5,554.84	66,658.08
05660	Process Control Technician	154	1	39.26	3,140.80	6,804.08	81,648.96
			2	41.22	3,297.60	7,144.29	85,731.48
			3	43.28	3,462.40	7,501.50	90,018.00
			4	45.44	3,635.20	7,876.58	94,518.96
			5	47.71	3,816.80	8,270.41	99,244.92
05670	Property Technician	111	1	25.59	2,047.20	4,435.59	53,227.08
			2	26.87	2,149.60	4,657.36	55,888.32
			3	28.21	2,256.80	4,890.23	58,682.76
			4	29.62	2,369.60	5,134.74	61,616.88
			5	31.11	2,488.80	5,391.48	64,697.76
05680	Public Information Analyst I	129	1	30.61	2,448.80	5,305.60	63,667.20
			2	32.14	2,571.20	5,570.88	66,850.56
			3	33.74	2,699.20	5,849.43	70,193.16
			4	35.43	2,834.40	6,141.90	73,702.80
			5	37.21	2,976.80	6,448.99	77,387.88
05690	Public Information Analyst II	139	1	33.81	2,704.80	5,860.70	70,328.40
			2	35.50	2,840.00	6,153.73	73,844.76
			3	37.28	2,982.40	6,461.41	77,536.92
			4	39.14	3,131.20	6,784.48	81,413.76
			5	41.10	3,288.00	7,123.71	85,484.52

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POSITIO N #	OCCUPATION DESCRIPTION	RANGE #	STEP	HOURLY RATE	BI-WEEKLY RATE	MONTHLY RATE	ANNUAL RATE
03100	Real Estate Program Administrator	149	1	37.35	2,988.00	6,473.86	77,686.32
			2	39.22	3,137.60	6,797.55	81,570.60
			3	41.18	3,294.40	7,137.43	85,649.16
			4	43.24	3,459.20	7,494.30	89,931.60
			5	45.40	3,632.00	7,869.02	94,428.24
				-	-	-	-
03110	Records Management & Admin Services Supervisor	126	1	29.70	2,376.00	5,149.57	61,794.84
			2	31.20	2,496.00	5,407.05	64,884.60
			3	32.75	2,620.00	5,677.40	68,128.80
			4	34.39	2,751.20	5,961.27	71,535.24
			5	36.11	2,888.80	6,259.33	75,111.96
			Y-Rate	42.32	3,385.60	7,335.47	88,025.60
				-	-	-	-
05700	Records Management Technician	111	1	25.59	2,047.20	4,435.59	53,227.08
			2	26.87	2,149.60	4,657.36	55,888.32
			3	28.21	2,256.80	4,890.23	58,682.76
			4	29.62	2,369.60	5,134.74	61,616.88
			5	31.11	2,488.80	5,391.48	64,697.76
				-	-	-	-
03090	Recreation Supervisor	152	1	38.48	3,078.40	6,670.01	80,040.12
			2	40.40	3,232.00	7,003.51	84,042.12
			3	42.43	3,394.40	7,353.69	88,244.28
			4	44.55	3,564.00	7,721.37	92,656.44
			5	46.77	3,741.60	8,107.44	97,289.28
			Y-Rate	49.58	3,966.40	8,593.87	103,126.40
				-	-	-	-
05710	Risk Analyst	139	1	33.81	2,704.80	5,860.70	70,328.40
			2	35.50	2,840.00	6,153.73	73,844.76
			3	37.28	2,982.40	6,461.41	77,536.92
			4	39.14	3,131.20	6,784.48	81,413.76
			5	41.10	3,288.00	7,123.71	85,484.52
				-	-	-	-
04095	Safety/Security Officer	157	1	40.44	3,235.20	7,010.27	84,123.24
			2	42.47	3,397.60	7,360.78	88,329.36
			3	44.59	3,567.20	7,728.82	92,745.84
			4	46.82	3,745.60	8,115.27	97,383.24
			5	49.16	3,932.80	8,521.04	102,252.48
			Y-Rate	50.55	4,044.00	8,762.00	105,144.00
				-	-	-	-
05720	Senior Administrative Analyst	149	1	37.35	2,988.00	6,473.86	77,686.32
			2	39.22	3,137.60	6,797.55	81,570.60
			3	41.18	3,294.40	7,137.43	85,649.16
			4	43.24	3,459.20	7,494.30	89,931.60
			5	45.40	3,632.00	7,869.02	94,428.24
				-	-	-	-
05730	Senior Civil Engineer	169	1	45.57	3,645.60	7,899.32	94,791.84
			2	47.85	3,828.00	8,294.29	99,531.48
			3	50.25	4,020.00	8,709.01	104,508.12
			4	52.75	4,220.00	9,144.46	109,733.52
			5	55.40	4,432.00	9,601.69	115,220.28
				-	-	-	-

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POSITIO N #	OCCUPATION DESCRIPTION	RANGE #	STEP	HOURLY RATE	BI-WEEKLY RATE	MONTHLY RATE	ANNUAL RATE
05740	Senior Construction & Maintenance Worker	114	1	26.36	2,108.80	4,569.97	54,839.64
			2	27.68	2,214.40	4,798.47	57,581.64
			3	29.07	2,325.60	5,038.40	60,460.80
			4	30.52	2,441.60	5,290.32	63,483.84
			5	32.05	2,564.00	5,554.84	66,658.08
			Y-Rate	34.27	2,741.60	5,940.13	71,281.60
05750	Senior Construction Inspector	131	1	31.23	2,498.40	5,412.25	64,947.00
			2	32.78	2,622.40	5,682.86	68,194.32
			3	34.42	2,753.60	5,967.00	71,604.00
			4	36.15	2,892.00	6,265.35	75,184.20
			5	37.96	3,036.80	6,578.62	78,943.44
01100	Senior Deputy General Counsel	185	1	53.44	4,275.20	9,262.60	111,151.20
			2	56.11	4,488.80	9,725.72	116,708.64
			3	58.91	4,712.80	10,212.01	122,544.12
			4	61.86	4,948.80	10,722.61	128,671.32
			5	64.95	5,196.00	11,258.74	135,104.88
05760	Senior Development Services Technician	122	1	28.55	2,284.00	4,948.65	59,383.80
			2	29.98	2,398.40	5,196.08	62,352.96
			3	31.47	2,517.60	5,455.88	65,470.56
			4	33.05	2,644.00	5,728.67	68,744.04
			5	34.70	2,776.00	6,015.11	72,181.32
05770	Senior Distribution Operator	112	1	25.85	2,068.00	4,479.94	53,759.28
			2	27.14	2,171.20	4,703.93	56,447.16
			3	28.49	2,279.20	4,939.13	59,269.56
			4	29.92	2,393.60	5,186.09	62,233.08
			5	31.41	2,512.80	5,445.39	65,344.68
05780	Senior Finance Assistant	93	1	21.39	1,711.20	3,708.23	44,498.76
			2	22.46	1,796.80	3,893.64	46,723.68
			3	23.58	1,886.40	4,088.32	49,059.84
			4	24.77	1,981.60	4,292.73	51,512.76
			5	26.01	2,080.80	4,507.37	54,088.44
Y-Rate	26.84	2,147.20	4,652.27	55,827.20			
05790	Senior Heavy Equipment Mechanic	120	1	27.99	2,239.20	4,851.13	58,213.56
			2	29.39	2,351.20	5,093.69	61,124.28
			3	30.86	2,468.80	5,348.37	64,180.44
			4	32.40	2,592.00	5,615.79	67,389.48
			5	34.02	2,721.60	5,896.58	70,758.96
Y-Rate	34.53	2,762.40	5,985.20	71,822.40			
04110	Senior Human Resources Analyst	149	1	37.35	2,988.00	6,473.86	77,686.32
			2	39.22	3,137.60	6,797.55	81,570.60
			3	41.18	3,294.40	7,137.43	85,649.16
			4	43.24	3,459.20	7,494.30	89,931.60
			5	45.40	3,632.00	7,869.02	94,428.24

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POSITIO N #	OCCUPATION DESCRIPTION	RANGE #	STEP	HOURLY RATE	BI-WEEKLY RATE	MONTHLY RATE	ANNUAL RATE
05800	Senior Information Technology Analyst	154	1	39.26	3,140.80	6,804.08	81,648.96
			2	41.22	3,297.60	7,144.29	85,731.48
			3	43.28	3,462.40	7,501.50	90,018.00
			4	45.44	3,635.20	7,876.58	94,518.96
			5	47.71	3,816.80	8,270.41	99,244.92
			Y-Rate	50.99	4,079.20	8,838.27	106,059.20
05810	Senior Information Technology Technician	129	1	30.61	2,448.80	5,305.60	63,667.20
			2	32.14	2,571.20	5,570.88	66,850.56
			3	33.74	2,699.20	5,849.43	70,193.16
			4	35.43	2,834.40	6,141.90	73,702.80
			5	37.21	2,976.80	6,448.99	77,387.88
			-	-	-	-	
05820	Senior Layout & Fabrication Welder	120	1	27.99	2,239.20	4,851.13	58,213.56
			2	29.39	2,351.20	5,093.69	61,124.28
			3	30.86	2,468.80	5,348.37	64,180.44
			4	32.40	2,592.00	5,615.79	67,389.48
			5	34.02	2,721.60	5,896.58	70,758.96
			-	-	-	-	
05830	Senior Meter Technician	102	1	23.40	1,872.00	4,055.63	48,667.56
			2	24.56	1,964.80	4,258.41	51,100.92
			3	25.80	2,064.00	4,471.33	53,655.96
			4	27.09	2,167.20	4,694.89	56,338.68
			5	28.44	2,275.20	4,929.64	59,155.68
			-	-	-	-	
05840	Senior Park Ranger	114	1	26.36	2,108.80	4,569.97	54,839.64
			2	27.68	2,214.40	4,798.47	57,581.64
			3	29.07	2,325.60	5,038.40	60,460.80
			4	30.52	2,441.60	5,290.32	63,483.84
			5	32.05	2,564.00	5,554.84	66,658.08
			Y-Rate	34.26	2,740.80	5,938.40	71,260.80
05850	Senior Plant Mechanic	124	1	29.13	2,330.40	5,048.10	60,577.20
			2	30.58	2,446.40	5,300.51	63,606.12
			3	32.11	2,568.80	5,565.53	66,786.36
			4	33.71	2,696.80	5,843.81	70,125.72
			5	35.40	2,832.00	6,136.00	73,632.00
			-	-	-	-	
05860	Senior Telecommunications Technician	140	1	34.15	2,732.00	5,919.31	71,031.72
			2	35.86	2,868.80	6,215.28	74,583.36
			3	37.65	3,012.00	6,526.04	78,312.48
			4	39.53	3,162.40	6,852.35	82,228.20
			5	41.51	3,320.80	7,194.97	86,339.64
			Y-Rate	43.73	3,498.40	7,579.87	90,958.40
05870	Stock Clerk	83	1	19.37	1,549.60	3,357.01	40,284.12
			2	20.33	1,626.40	3,524.86	42,298.32
			3	21.35	1,708.00	3,701.10	44,413.20
			4	22.42	1,793.60	3,886.16	46,633.92
			5	23.54	1,883.20	4,080.46	48,965.52
			-	-	-	-	

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POSITIO N #	OCCUPATION DESCRIPTION	RANGE #	STEP	HOURLY RATE	BI-WEEKLY RATE	MONTHLY RATE	ANNUAL RATE
05880	Telecommunications Technician	130	1	30.92	2,473.60	5,358.67	64,304.04
			2	32.46	2,596.80	5,626.60	67,519.20
			3	34.09	2,727.20	5,907.92	70,895.04
			4	35.78	2,862.40	6,203.32	74,439.84
			5	37.58	3,006.40	6,513.49	78,161.88
03120	Utility Billing Supervisor	135	1	32.49	2,599.20	5,632.02	67,584.24
			2	34.12	2,729.60	5,913.62	70,963.44
			3	35.82	2,865.60	6,209.30	74,511.60
			4	37.61	3,008.80	6,519.76	78,237.12
			5	39.49	3,159.20	6,845.75	82,149.00
05890	Utility Worker	94	1	21.60	1,728.00	3,745.29	44,943.48
			2	22.68	1,814.40	3,932.56	47,190.72
			3	23.83	1,906.40	4,129.18	49,550.16
			4	25.02	2,001.60	4,335.65	52,027.80
			5	26.26	2,100.80	4,552.43	54,629.16
05900	Wastewater Operator-in-Training	113	1	26.11	2,088.80	4,755.55	57,066.60
			2	27.41	2,192.80	4,993.33	59,919.96
			3	28.77	2,301.60	5,242.99	62,915.88
			4	30.22	2,417.60	5,505.14	66,061.68
			5	31.73	2,538.40	5,780.39	69,364.68
03130	Wastewater Ops & Maint Supervisor	167	1	44.67	3,573.60	7,743.68	92,924.16
			2	46.90	3,752.00	8,130.86	97,570.32
			3	49.26	3,940.80	8,537.41	102,448.92
			4	51.71	4,136.80	8,964.28	107,571.36
			5	54.31	4,344.80	9,412.49	112,949.88
05910	Wastewater TPO I	118	1	27.43	2,194.40	4,755.55	57,066.60
			2	28.81	2,304.80	4,993.33	59,919.96
			3	30.25	2,420.00	5,242.99	62,915.88
			4	31.76	2,540.80	5,505.14	66,061.68
			5	33.35	2,668.00	5,780.39	69,364.68
05920	Wastewater TPO II	123	1	28.84	2,307.20	4,998.14	59,977.68
			2	30.28	2,422.40	5,248.04	62,976.48
			3	31.79	2,543.20	5,510.44	66,125.28
			4	33.38	2,670.40	5,785.96	69,431.52
			5	35.05	2,804.00	6,075.25	72,903.00
05930	Wastewater TPO III	128	1	30.31	2,424.80	5,253.07	63,036.84
			2	31.83	2,546.40	5,515.72	66,188.64
			3	33.41	2,672.80	5,791.51	69,498.12
			4	35.09	2,807.20	6,081.09	72,973.08
			5	36.83	2,946.40	6,385.14	76,621.68
05940	Wastewater TPO IV	133	1	31.86	2,548.80	5,521.04	66,252.48
			2	33.44	2,675.20	5,797.10	69,565.20
			3	35.12	2,809.60	6,086.96	73,043.52
			4	36.88	2,950.40	6,391.30	76,695.60
			5	38.71	3,096.80	6,710.86	80,530.32

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05950	Wastewater TPO V	138	1	33.48	2,678.40	5,802.67	69,632.04
			2	35.15	2,812.00	6,092.80	73,113.60
			3	36.91	2,952.80	6,397.44	76,769.28
			4	38.75	3,100.00	6,717.32	80,607.84
			5	40.69	3,255.20	7,053.18	84,638.16
02090	Wastewater/Recycled Water Manager	186	1	53.97	4,317.60	9,355.21	112,262.52
			2	56.67	4,533.60	9,822.97	117,875.64
			3	59.51	4,760.80	10,314.12	123,769.44
			4	62.48	4,998.40	10,829.83	129,957.96
			5	65.60	5,248.00	11,371.32	136,455.84
03140	Water Construction Supervisor	148	1	36.98	2,958.40	6,409.76	76,917.12
			2	38.82	3,105.60	6,730.26	80,763.12
			3	40.77	3,261.60	7,066.77	84,801.24
			4	42.80	3,424.00	7,420.11	89,041.32
			5	44.95	3,596.00	7,791.11	93,493.32
03150	Water Operations & Maint Supervisor	167	1	44.67	3,573.60	7,743.68	92,924.16
			2	46.90	3,752.00	8,130.86	97,570.32
			3	49.26	3,940.80	8,537.41	102,448.92
			4	51.71	4,136.80	8,964.28	107,571.36
			5	54.31	4,344.80	9,412.49	112,949.88
05960	Water Resources Analyst	139	1	33.81	2,704.80	5,860.70	70,328.40
			2	35.50	2,840.00	6,153.73	73,844.76
			3	37.28	2,982.40	6,461.41	77,536.92
			4	39.14	3,131.20	6,784.48	81,413.76
			5	41.10	3,288.00	7,123.71	85,484.52
02100	Water Resources Planning Manager	174	1	47.89	3,831.20	8,302.28	99,627.36
			2	50.29	4,023.20	8,717.39	104,608.68
			3	52.80	4,224.00	9,153.26	109,839.12
			4	55.45	4,436.00	9,610.92	115,331.04
			5	58.22	4,657.60	10,091.47	121,097.64
03180	Water Resources Planning Supervisor	146	1	36.25	2,900.00	6,283.45	75,401.40
			2	38.07	3,045.60	6,597.62	79,171.44
			3	39.97	3,197.60	6,927.51	83,130.12
			4	41.97	3,357.60	7,273.89	87,286.68
			5	44.07	3,525.60	7,637.58	91,650.96
05970	Water TPO I	112	1	25.85	2,068.00	4,479.94	53,759.28
			2	27.14	2,171.20	4,703.93	56,447.16
			3	28.49	2,279.20	4,939.13	59,269.56
			4	29.92	2,393.60	5,186.09	62,233.08
			5	31.41	2,512.80	5,445.39	65,344.68
05980	Water TPO II	117	1	27.17	2,173.60	4,708.47	56,501.64
			2	28.52	2,281.60	4,943.89	59,326.68
			3	29.95	2,396.00	5,191.09	62,293.08
			4	31.44	2,515.20	5,450.64	65,407.68
			5	33.02	2,641.60	5,723.17	68,678.04

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05990	Water TPO III	122	1	28.55	2,284.00	4,948.65	59,383.80
			2	29.98	2,398.40	5,196.08	62,352.96
			3	31.47	2,517.60	5,455.88	65,470.56
			4	33.05	2,644.00	5,728.67	68,744.04
			5	34.70	2,776.00	6,015.11	72,181.32
051000	Water TPO IV	127	1	30.01	2,400.80	5,201.07	62,412.84
			2	31.50	2,520.00	5,461.12	65,533.44
			3	33.08	2,646.40	5,734.17	68,810.04
			4	34.73	2,778.40	6,020.88	72,250.56
			5	36.47	2,917.60	6,321.92	75,863.04
051010	Water TPO V	132	1	31.53	2,522.40	5,466.38	65,596.56
			2	33.12	2,649.60	5,739.70	68,876.40
			3	34.77	2,781.60	6,026.68	72,320.16
			4	36.51	2,920.80	6,328.01	75,936.12
			5	38.33	3,066.40	6,644.42	79,733.04
051020	Water Use Efficiency Analyst	139	1	33.81	2,704.80	5,860.70	70,328.40
			2	35.50	2,840.00	6,153.73	73,844.76
			3	37.28	2,982.40	6,461.41	77,536.92
			4	39.14	3,131.20	6,784.48	81,413.76
			5	41.10	3,288.00	7,123.71	85,484.52
051030	Water Use Efficiency Technician	111	1	25.59	2,047.20	4,435.59	53,227.08
			2	26.87	2,149.60	4,657.36	55,888.32
			3	28.21	2,256.80	4,890.23	58,682.76
			4	29.62	2,369.60	5,134.74	61,616.88
			5	31.11	2,488.80	5,391.48	64,697.76