

Summary of Director Benefits

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| Monthly Stipend | \$1,250 per month. The Board's compensation is defined by Section 21166 of the California Water Code and it is fixed by the adoption of an ordinance in accordance with Section 21166. |
| Healthcare Insurance | Effective January 1, 2016, the District pays the lowest cost HMO plan premium for the Directors and 85% of the lowest cost HMO plan premium for eligible dependents. |
| Medical Reimbursement Program | Reimbursement of no more than \$5,000 per year of legitimate, documented medical, dental, and vision costs and expenses not covered by insurance, as well as healthcare insurance premium costs not otherwise paid by the District. |
| Life Insurance | Death benefit of \$20,000. Premiums paid by the District. |
| No Pension Benefits | The District's Board members are not eligible for pension benefits. |
| No Post-Retirement Healthcare Insurance | The District's Board members are not eligible for post-retirement healthcare insurance benefits. |
| District-related Expenses | Directors are entitled to reimbursement for the amount of reasonable and prudent expenditures incurred by Directors in the performance of their duties as Directors. Directors may not profit by or experience a financial loss in the course of conducting District business. The District does not pay or reimburse for alcohol or any expenses incurred by spouses and other family members of Directors. |

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