EL DORADO IRRIGATION DISTRICT
Class Specification

CLASS TITLE: Pest and Vegetation Technician

DEFINITION

Under general supervision performs duties related to the management and removal of vegetation and pests including weeds, brush, destructive rodents and hazardous trees; applies pre- and post-emergents; and maintains and submits required documentation related to the use of chemicals.

DISTINGUISHING CHARACTERISTICS

This is a single level class where employees within this class perform the full range of duties as assigned including the application of chemicals to maintain and control vegetation and pests on District grounds. Employees at this level receive only occasional instruction or assistance as new or unusual situations arise, and are fully aware of the operating procedures and policies of the work unit.

SUPERVISION RECEIVED AND EXERCISED

Receives general supervision from an assigned supervisor.

EXAMPLES OF ESSENTIAL DUTIES: the duties specified below are representative of the range of duties assigned to this class and are not intended to be an inclusive list.

Assists with the coordination of the District’s pest and vegetation control program; applies and oversees the application of rodenticides, herbicides, algaecides and other chemicals used in the abatement of pests and vegetation on District grounds and around District facilities.

Assists in the planning of the pest and vegetation control program including the timing, type and placement of applications.

Computes application rates; prepares pesticide use reports; maintains daily records of chemical use.

Removes weeds and brush; prunes and trims bushes and trees; falls hazardous trees and cuts up wood.

Requisitions needed supplies and materials.

Maintains equipment in good working condition; ensures proper calibration of spray equipment.

Ensures that all chemical storage units are maintained and in compliance with State regulations.

Inspects District dams and related facilities to mitigate rodent infestation.

Builds and maintains positive working relationships with co-workers, other District employees and the public using principles of good customer service.
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Performs related duties as assigned.

QUALIFICATIONS

Knowledge of:
Principles and practices of the application of herbicides, pesticides, algaecides and other chemicals used in the abatement of pests and vegetation. Safe chemical handling practices. Federal, State and District laws and regulations related to chemical applications. Chemical mixing methods and calibrations. Practices of identifying weeds and rodents. Safe working practices.

Skill/Ability to:
Effectively apply chemicals and perform vegetation and pest removal functions. Set up and calibrate equipment. Maintain detailed and accurate logs. Safely operate hand tools and spraying equipment. Correctly calculate concentrations of mixtures and application rates. Properly identify weeds and rodents. Establish and maintain effective working relationships with those contacted in the course of work. Communicate clearly and concisely, both orally and in writing. On a continuous basis, know and understand operations and observe safety rules; intermittently analyze problem equipment; identify and locate District facilities; interpret work assignments; remember tasks and daily assignments; and explain issues to other staff. Intermittently, sit while preparing reports; bend, squat, climb, kneel and twist when performing application duties; perform simple and power grasping, pushing, pulling, and fine manipulation; and lift or carry weight of 50 pounds or less.

Experience and/or Education:
Any combination of experience and training that would provide the required knowledge and abilities is qualifying. A typical way to obtain the required knowledge and abilities would be:

Experience:
Two years of responsible experience performing vegetation and pest control duties.

Education:
Equivalent to the completion of the twelfth grade supplemented by course work through a recognized pesticide association.

SPECIAL QUALIFICATIONS

License and Certificate:
Possession of, or ability to obtain, a valid California driver’s license at the time of appointment. Individuals who do not meet this requirement due to physical disability will be reviewed on a case-by-case basis.

Possession of a Pesticide Qualified Applicator Certificate, preferably in one or more of the following categories: Residential, Industrial and Institutional, Landscape Maintenance, Right of Way, Forest, Aquatic.
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Director of Human Resources  
1/4/2012  

Established: 08/18/2009  
Revised: 12/30/2011  
FLSA: Non-Exempt  
Unit: Safety